

Leadership, Exploration, Advancement, and Development

LEAD Guidebook



girl scouts 
of central texas

What is L.E.A.D.? Leadership Exploration Advancement Development (L.E.A.D.)

GSCTX has streamlined the current leadership opportunities available to our Cadette, Senior and Ambassador members. These leadership processes are more accessible than ever. The Leadership Exploration Advancement and Development (L.E.A.D.) program offers a variety of leadership goals based on girls' interest and desired end results.

L.E.A.D. features a combination of current GSUSA and Council leadership trainings and opportunities in the areas of Mentoring, Community Leadership, Advocating and Preparing for Your Future.

If you have more questions about the L.E.A.D. program, please reach out to Melissa Green, Programs Senior Specialist, at melissag@gctx.org.

LEAD



gsctx

Preparing to LEAD:

- What Does a Leader Look Like?
- Part 1: Take the LEAD (Online training)—required of LEAD program.
- Part 2: Leadership Skills/Who are you as a leader? (In-person training)—required of LEAD program.



Mentoring

Camps

- Program Aide
- Camp Aide
- Leader-In-Training
- Counselor-in-Training
- Camp Leader
- Counselor-in-Training 1
- Counselor-in-Training 2
- Operations-in-Training
- Wrangler-in-Training
- Skipper-in-Training

Facilitator

- Program Aide
- Badge Workshops
- Program Leader

Mentorship

- Junior Aide
- Program Aide
- Leader-in-Action
- Program Aide Trainer

Products

- Cookie Entrepreneur Family
- Cookie Captain
- Cookie Entrepreneur

Community Leadership

Awards and Honors

- Presidential Volunteer Service Award
- Bronze Award
- Silver Award
- Community Aide
- Presidential Volunteer Service Award
- Community Service Bars
- Community Leader
- Gold Award
- Prudential Emerging Visionaries
- Congressional Award

Advocating

Representing Governance

- Parliamentary Procedure
- Girl Advisory Board Member
- Girl Scouts of Central Texas Committee Member
- National Voice Opportunities
- National Council Delegate

Advocacy

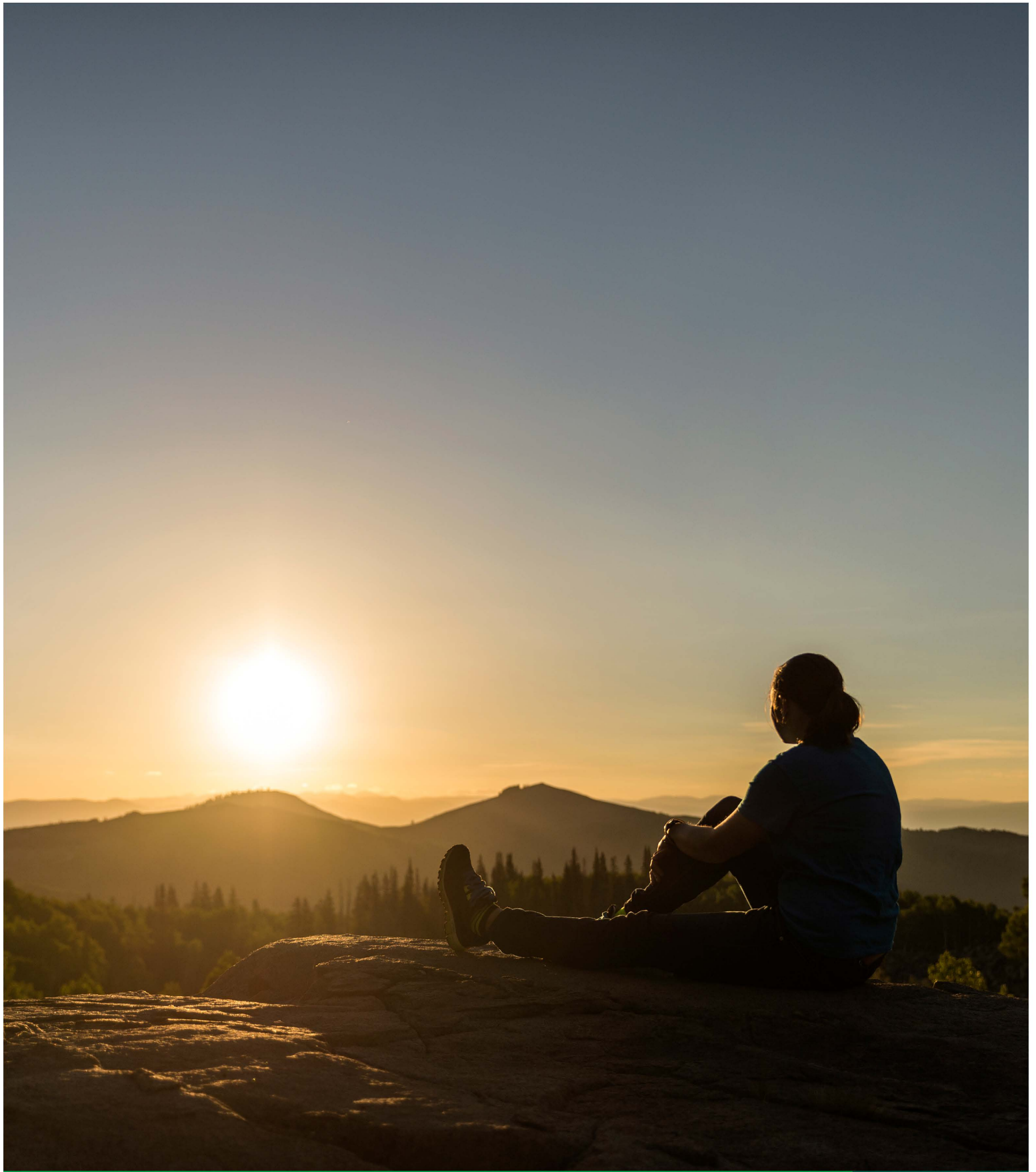
- Outdoors
- STEM
- Equality and Social Justice

Preparing for Your Future

Career and College Readiness

- Career Mentorship
- Ask Me Anything Opportunities
- Career Exploration
- College Knowledge Road Trip
- Digital Resume
- GSCTX Scholarship





Preparing to Lead



Preparing to L.E.A.D.

Junior

What Does a Leader Look Like? (Optional)

Offered virtually throughout the year for 5th grade Juniors to let them prepare for their upcoming bridging to Cadette and make them knowledgeable of future opportunities available to them as an older Girl Scout.

Cadette/Senior/Ambassador

Take the Lead: Part One

Required

Dive into untapped leadership interest and skills as you create the leadership journey that best fits you! Virtual and in-person trainings are available to show you how to build a successful team, work with peers, find and offer mentorship, and improve communication skills. As the foundation of the Leadership, Exploration, Advancement, and Development (LEAD) program, this two-part training will help combine your current leadership skills to your interests and passions.

Cadette/Senior/Ambassador

Take the Lead: Part Two

Required

Continue to build upon your foundational leadership skills and interests, plus be introduced to new topics, including group communication. These skills will be applied to real-world example experiences, such as event planning.



Mentoring



Mentoring

Camps

Cadette

Program Aide

Serve as a champion for the Girl Scout Leadership Experience as you share your unique skills and passions while you mentor younger Girl Scouts. Program Aide's will learn to work with Girl Scouts to test hands-on activities while adapting for special needs and real-life situations.

As a program aide, you will have the opportunity to work directly with younger girls. An adult volunteer or staff member will supervise you as you share your experience and develop your leadership skills. Find the training and completion forms [here](#) under the Teen Mentor section.

Stay tuned for updates on this and additional curriculum to be created by GSUSA coming soon.

Cadette

Camp Aide

Stay tuned for updates on this and additional curriculum to be created by GSUSA coming soon.

Senior

Leader-in-Training

Level-up your leadership skills in the second leadership track, taken after the Program Aide Training. Leaders-in training will discover the basics of planning and leading programs, conflict resolution, and group management skills.

Attend a training offered during summer sessions at Camp Kachina and Camp Texlake. Check the annual GSCTX Camp Guide for details and how to register at www.gsctx.org/summercamp.

Senior

Counselor-in-Training

Attend a training offered during summer sessions at Camp Kachina and Camp Texlake. Check the annual GSCTX Camp Guide for details and how to register at www.gsctx.org/summercamp.

Stay tuned for updates on this and additional curriculum to be created by GSUSA coming soon.

Senior/Ambassador

Camp Leader

Attend a training offered during summer sessions at Camp Kachina and Camp Texlake. Check the annual GSCTX Camp Guide for details and how to register at www.gsctx.org/summercamp.

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Ambassador

Counselor-in-Training 1

Stay tuned for updates on this and additional curriculum to be created by GSUSA coming soon.

Ambassador

Counselor-in-Training 2

Stay tuned for updates on this and additional curriculum to be created by GSUSA coming soon.

Ambassador

Operations-in-Training

Are you a planner, action-taker, and creative-thinker? Go behind the scenes and learn what it takes to create the magic of camp through Operations in Training. Learn the secrets of summer camp operations, while you shadow the key camp team, and help make summer camp an exciting place for young Girl Scouts.

Attend a training offered during summer sessions at Camp Kachina and Camp Texlake. Check the annual GSCTX Camp Guide for details and how to register. www.gsctx.org/camps.

Ambassador

Wrangler-in-Training

Leaders interested in growing their skills while learning the ropes of the barn and horse care are invited to apply to be a wrangler-in-training. This program is open to intermediate and advanced riders, and Girl Scouts must have completed their counselor-in-training program.

Attend a training offered during summer sessions at Camp Kachina and Camp Texlake. Check the annual GSCTX Camp Guide for details and how to register. www.gsctx.org/camps.

Ambassador

Skipper-in-Training

Gain valuable leadership skills as you learn to become a sailing instructor. Girl Scouts must have sailing experience, be a GSCTX Mariner and have US Sailing Small Boat Sailor experience.

Attend a training offered during summer sessions at Camp Kachina and Camp Texlake. Check the annual GSCTX Camp Guide for details and how to register. www.gsctx.org/camps.

Products

Junior/Cadette/Senior/Ambassador

Cookie Entrepreneur Family

Each Girl Scout grade level has its own set of requirements you can complete by yourself or with your family as you run your own cookie business. Utilize the five skills you learn in the cookie program—Goal Setting, Decision Making, Money Management, People Skills, Business Ethics

Guidelines for each program level can be found at www.gsctx.org/cookieboss.

Cadette/Senior/Ambassador

Cookie Captain

Take your years of cookie program experience and help younger Girl Scouts succeed. Teach your fellow entrepreneurs the ropes when you mentor Daisy and Brownie Girl Scouts through the cookie sale.

Find out how to become a Cookie Captain when you visit www.gsctx.org/cookiecaptain.

Cadette/Senior/Ambassador

Cookie Entrepreneur

Inspire customers through the Cookie Entrepreneur program. Further your sales as you expand the reach of Girl Scouts and focus on improving bulk sales.

Find out more about the opportunity annually from the GSCTX Product Programs Department by emailing products@gsctx.org.

Facilitator

Cadette

Program Aide

Serve as a champion for the Girl Scout Leadership Experience as you share your unique skills and passions while you mentor younger Girl Scouts. Program Aide's will learn to work with Girl Scouts to test hands-on activities while adapting for special needs and real-life situations.

As a program aide, you will have the opportunity to work directly with younger girls. An adult volunteer or staff member will supervise you as you share your experience and develop your leadership skills. Find the training and completion forms [here](#) under the Teen Mentor section.

Stay tuned for updates on this and additional curriculum to be created by GSUSA coming soon.

Cadette/Senior/Ambassador

Badge Workshops

Do you love working with younger Girl Scouts and want to make their Girl Scout experience amazing? Work hands-on in creating a skill-building opportunity for Daisy, Brownie, or Junior Girl Scouts. Learn how to plan and implement programs, plus gain essential leadership experience that looks great on your resume. Girl Scouts must have completed their Program Aide training.

Senior/Ambassador

Program Leader

Stay tuned for updates on this and additional curriculum to be created by GSUSA coming soon.

Mentorship

Junior

Junior Aide

Juniors can earn this award by making and completing a plan to guide Girl Scout Daisies, Brownies, or bridging Brownies on one of their journeys. Requirements for earning this award can be found in the Junior Handbook.

Stay tuned for updates on this and additional curriculum to be created by GSUSA coming soon.

Cadette

Program Aide

Serve as a champion for the Girl Scout Leadership Experience as you share your unique skills and passions while you mentor younger Girl Scouts. Program Aide's will learn to work with Girl Scouts to test hands-on activities while adapting for special needs and real-life situations.

As a program aide, you will have the opportunity to work directly with younger girls. An adult volunteer or staff member will supervise you as you share your experience and develop your leadership skills. Find the training and completion forms [here](#) under the Teen Mentor section.

Stay tuned for updates on this and additional curriculum to be created by GSUSA coming soon.

Cadette

Leader-in-Action

Become a Leader-in-Action when you assist a Brownie group with any of their National Leadership journeys. Share your organizational skills, utilize their special talents as you help them Discover, Connect, and Take Action.

To find out more on how to become a Leader-in-Action, visit www.gsctx.org/leadership.

Ambassador

Program Aide Trainer

Participate in the mentorship between an older and younger Girl Scout. Foster education and sisterhood as you implement what you have learned during Program Aide training with a group of younger Girl Scouts.

To find out more on how to become a Program Aide Trainer, contact programs@gsctx.org.



Community Leadership



Community Leadership

Influencing Your World

Junior

Global Action Award

In 2015, leaders worldwide agreed to work together to accomplish 17 goals by 2030: the Global Goals for Sustainable Development (SDGs). They focus on topics like taking care of the environment, making sure all people have enough to eat, and improving people's health. Although they're big goals, Girl Scouts know a thing or two about changing the world!

Our Global Action award calls for Girl Scouts to address the SDGs by discovering, connecting, and taking action in their communities and beyond.

The curriculum changes annually, for additional information regarding this award, visit <https://www.girlscouts.org/en/members/for-girl-scouts/ways-to-participate/global-girl-scouts/global-action-award.html>.

Junior

Global Explorer

Stay tuned for updates on this and additional curriculum to be created by GSUSA coming soon.

Cadette

Global Ally and Investigator

Stay tuned for updates on this and additional curriculum to be created by GSUSA coming soon.

Cadette/Senior/Ambassador

Global Action Award

In 2015, leaders worldwide agreed to work together to accomplish 17 goals by 2030: the Global Goals for Sustainable Development (SDGs). They focus on topics like taking care of the environment, making sure all people have enough to eat, and improving people's health. Although they're big goals, Girl Scouts know a thing or two about changing the world!

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Senior/Ambassador

Global Advocate

Stay tuned for updates on this and additional curriculum to be created by GSUSA coming soon.

Awards and Honors

Junior

Presidential Volunteer Service Award

Receive this Presidential honor and be recognized for your community service efforts over a twelve-month period. Initialed by President Bush in 2003, it recognizes the valuable contributions of volunteers across the nation.

For additional information regarding this honor, visit presidentalserviceawards.gov.

Junior

Bronze Award

Team up to make a difference in your community. Learn important leadership skills, discover new passions, and watch how seemingly small actions make a big difference.

Earn the highest honor a Girl Scout Junior can achieve. For more on the Girl Scout Bronze Award, visit www.gsctx.org/bronze.

Cadette

Silver Award

Focus on issues you care about, learn the facts, and take action to make a difference. Gain confidence and skill that will catapult you into lifelong success.

Earn the highest honor a Girl Scout Cadette can achieve. For more on the Girl Scout Silver Award, visit www.gsctx.org/silver.

Cadette

Community Aide (Silver Torch Award)

Stay tuned for updates on this and additional curriculum to be created by GSUSA coming soon.

Cadette/Senior/Ambassador

Presidential Volunteer Service Award

Receive this Presidential honor and be recognized for your community service efforts over a twelve-month period. Initialed by President Bush in 2003, it recognizes the valuable contributions of volunteers across the nation.

For additional information regarding this honor, visit presidentalserviceawards.gov.

Cadette/Senior/Ambassador

Community Service Bars and/or Service to Girl Scouts Bars

Become a leader in your community. Volunteer at least twenty hours to a community organization and make a difference while practicing the values of the Girl Scout Law.

Get more information and get involved by visiting www.gsctx.org/leadership.

Senior/Ambassador

Community Leader (Silver and Gold Torch and/or Gold Torch Awards)

Stay tuned for updates on this and additional curriculum to be created by GSUSA coming soon.

Senior/Ambassador

Gold Award

Show colleges, employers, and your community that you are out there changing the world.

Join a century of women who have done big things as you identify an issue that is important to you and develop an innovative and sustainable solution.

Earn the highest honor a Girl Scout Senior or Ambassador can achieve. For more on the Girl Scout Silver Award, visit www.gsctx.org/gold.

Ambassador

Prudential Emerging Visionaries

The world needs innovations—your innovations. Prudential Emerging Visionaries is a national program that celebrates and awards young people who create solutions on today’s toughest financial and societal challenges. Qualify to receive up to \$15,000 along with coaching and skills development to help take your solution to the next level.

Get started addressing today’s challenges at www.prudential.com/links/about/emergingvisionaries.

Ambassador

Congressional Award

Share your time and talents for the benefit of others. Unleash your potential by achieving personal goals focused on volunteerism, character development, and fitness.

Get involved by visiting www.congressionalaward.org.



Advocating



Advocating

Representative Governance

Cadette/Senior/Ambassador

Parliamentary Procedure

Learn and practice parliamentary procedures using Robert's Rules of Order and reach group decisions using the rule of the majority with respect for the minority. A program called The Ayes Have It will be offered throughout the year to teach Girl Scouts about parliamentary procedure.

Learn more about parliamentary procedure contact programs@gsctx.org.

Cadette/Senior/Ambassador

Girl Advisory Board Member

Want to meet other Girl Scouts from your council? Do you have ideas about events or programs you would like to see our council offer? Then the Girl Advisory Board is for you! Give valuable input to a movement that wants, needs, and values your contribution.

Find out how you can represent your area within the Girl Advisory Board at:
www.gsctx.org/gab.

Cadette/Senior/Ambassador

Girl Scouts of Central Texas Committee Member

Become a GSCTX temporary committee member and serve as a voice for Girl Scouts within our council.

For additional information regarding committee opportunities, contact programs@gsctx.org.

Senior/Ambassador

National Voice Opportunities

Stay tuned for updates on this and additional curriculum to be created by GSUSA coming soon.

Senior/Ambassador

National Council Delegate

Become a National Council Delegate and represent GSCTX at the triennial meeting of the Girl Scouts of the USA (GSUSA) National Council.

For additional information on becoming a delegate visit www.gsctx.org/delegate.

Advocacy

Cadette/Senior/Ambassador

Outdoors

Become a better citizen, leader, and advocate for the outdoors. Explore ways you can advocate then share your results with fellow Girl Scouts.

For information about advocacy opportunities, contact programs@gsctx.org.

Cadette/Senior/Ambassador

STEM

Encourage your fellow Girl Scouts to explore their STEM abilities as you introduce them to strong STEMinist role models and unique opportunities. Advocate and share your results with Girl Scouts of Central Texas as part of the Advocacy in STEM section of the LEAD program.

For information about advocacy opportunities, contact programs@gsctx.org.

Cadette/Senior/Ambassador

Equality and Social Justice

Be a sister to every Girl Scout is Girl Scout Law, and you can help those facing inequality and social injustices on a local or global scale. Find an issue you're passionate about to help advocate for ourselves and other women.

For information about advocacy opportunities, contact programs@gsctx.org.



Preparing for Your Future



Preparing for Your Future

Career and College Readiness

Cadette/Senior/Ambassador

Career Mentorship

Stay tuned for updates on this and additional curriculum to be created by GSUSA coming soon.

Cadette/Senior/Ambassador

Ask Me Anything Opportunities

Have you ever wondered how a professional dancer got their start, what an engineer's favorite coffee beverage is, or what tips a business owner has? Here is your chance to ask! Leaders and influencers in tech, entrepreneurship, outdoors, and other industries are invited to host an Ask Me Anything (AMA) virtual event with Girl Scouts of Central Texas, and you have the opportunity to connect with them and, you guessed it, ask them anything.

Search for upcoming AMA sessions at www.gsctx.org/events.

Cadette/Senior/Ambassador

Career Exploration

Stay tuned for updates on this and additional curriculum to be created by GSUSA coming soon.

Senior/Ambassador

College Knowledge Road Trip

Travel across the council and visit a variety of campuses as you participate in the College Knowledge Road Trip—a hands-on, personalized travel opportunity where you visit college campuses, speak with recruiters, and prepare for your future.

View our upcoming College Knowledge Road Trip at www.gsctx.org/events.

Ambassador

Digital Resume

Stay tuned for updates on this and additional curriculum to be created by GSUSA coming soon.

Ambassador

GSCTX Scholarship

Each year Girl Scouts of Central Texas awards a minimum of ten \$1,000 Founders Scholarships for further education to graduating seniors in our council.

Applications are open annually. For additional information regarding scholarships visit www.gsctx.org/scholarships.



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